

Smoking Policy

Signhills Academy



Approved by:	SLT	Date: Summer 2025
Next review due by:	Summer 2028	

This policy is intended to enhance teaching, learning, personal development and well-being. All staff and other adults working with children in school have a responsibility to implement this policy with regard to the Health & Safety, Safeguarding and Equality Policies.

Smoking Policy (to include E-cigarettes, personal vaporizers (PVs) and electronic nicotine delivery systems (ENDS))

Context

The school recognises that smoking is for many people a part of their lifestyle and culture. This policy seeks neither to condone nor condemn smoking but to ensure that procedures and practices are established which will support the health and safety of all school members, encourage professional responsibility and provide a safe learning environment.

Aims / Objectives

Teaching, learning, personal development and well-being should be enhanced through:

- Maintenance of a smoke free site.
- Increased understanding of smoking and tobacco.
- Support for members of the school community wanting to stop or reduce their smoking.

Procedures

- It will be made explicitly clear that the smoking of tobacco (and all other devices as mentioned above) by staff, helpers, pupils and parents will not be acceptable, either on the school site or when and where the school is responsible for the health and safety of pupils.
- The school will support, as appropriate, wider community anti-smoking initiatives and the promotion of available support for smoking cessation.
- Provision for informal social occasions in school will be a smoke free environment.
- Meetings both formal and informal in school, including with governors and outside visitors, will be smoke free.
- The policy will be made known to all future members of staff as part of the school employment information.
- Procedures and practice related to the policy will be promoted and made known to the school community – such as on signs, induction material and other school information.
- All staff will be offered support during the policy development and throughout their employment to stop or reduce their smoking where it may jeopardise adherence to the policy.
- Curriculum learning and pastoral guidance will support the implementation of the policy and practice.
- Any member of the school community will be signposted to support to stop or reduce their smoking if they request support.

Responsibilities

School Staff

- To ensure that they adhere to this policy.
- To intervene, if appropriate, to support the implementation of this policy with regard to other adults.
- To report any breach of this policy to a member of the Senior Leadership Team.
- To play an active role, appropriate to their post, in the delivery of the relevant curriculum materials.

Parents

- To ensure that they adhere to this policy.
- To ensure that any member of the community visiting the school on their behalf or with them adheres to this policy.

Monitoring

Consistency of implementation and impact will be monitored through:

- Monitoring of incidents by the Headteacher
- Development and monitoring of appropriate curriculum by the PSSED team

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